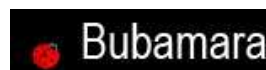


Co-funded by the
Erasmus+ Programme
of the European Union

ABOVE" ABILITIES On the moVE"

The Network and the services for the social work inclusion of
disabled people in Veneto Region: Good practice

Venice, Veneto Lavoro, 19 th April 2018





Regional Decree n. 21 17 th January 2012

- ▶ Annex a) REGIONAL GUIDELINES FOR THE EMPLOYMENT OF PERSONS WITH PSYCHIATRIC DISEASE

"Program for the support and development of the integrated paths for social-work inclusion of subjects with psychiatric disease - **Pro.P. "**



Co-funded by the
Erasmus+ Programme
of the European Union

Objectives

- 1) to promote an **approach focused on the person** and on her/his empowerment ;
- 2) supporting actions that favor the users' knowledge of the paths and opportunities to enter in the labour market;
- 3) implement the **network approach** for a shared cooperation between institutional, private social organization and private company, and to share objectives of training at work and job placement of disadvantaged people with mental disease;
- 4) favoring job placement paths through the law 68/1999 (through the Job Integration Services and the Public Employment Services) also by supporting actions of corporate social responsibility;
- 5) foster direct integration processes through other methods (eg Supported Employment) that international literature and national experience underline these positive methodologies;
- 6) to promote a community-oriented approach to the problem of mental health, which integrates the system of institutional / formal services with the area of informal and territorial networks;
- 7) supporting actions to **combat prejudice and stereotypes** aimed at promoting a positive vision of people with mental disease.



The inclusion process: conceptual elements in the path



Rehabilitation

- contrast disability through the development of personal skills and the use of environmental resources; deals with the integration of the person within all social contexts, including the working one.
- achievement of the maximum degree of autonomy possible, and therefore of the highest quality of life desirable.
- the care project must be linked to a rehabilitation project that is focused on the person and his/her abilities.
- "All the measures that allow the patient to recover the lost abilities, to develop his/her potentialities, and to acquire socially shared behaviors, that allow him to move in an appropriate and effective way in his social space" (Spivak).



The inclusion process: conceptual elements in the path

Occupational activity

- one of the tools that can be used in the rehabilitation field;
- a practice that shares many characteristics of the work organization and production;
- Not linked to a logic of profit of production or salary
- useful for the re-acquisition of the skills and rhythms of the work and the pre-conditions necessary to develop the individual project up to the job placement;
- paths are created in a protected environment.



The inclusion process: conceptual elements in the path

Work

- social identity (also fundamental for the preservation of mental health) also through the breaking of identification in the role of patient (risk always present in long term care path).

- Progressive leave form protected occupational contexts with the possibility of:

- measure yourself with own production capacities;
- receive a salary;

be in a real production context (public, private, profit and non-profit companies).



WELCOME
BACK TO WORK



Co-funded by the
Erasmus+ Programme
of the European Union

The inclusion process: conceptual elements in the path

Maintenance

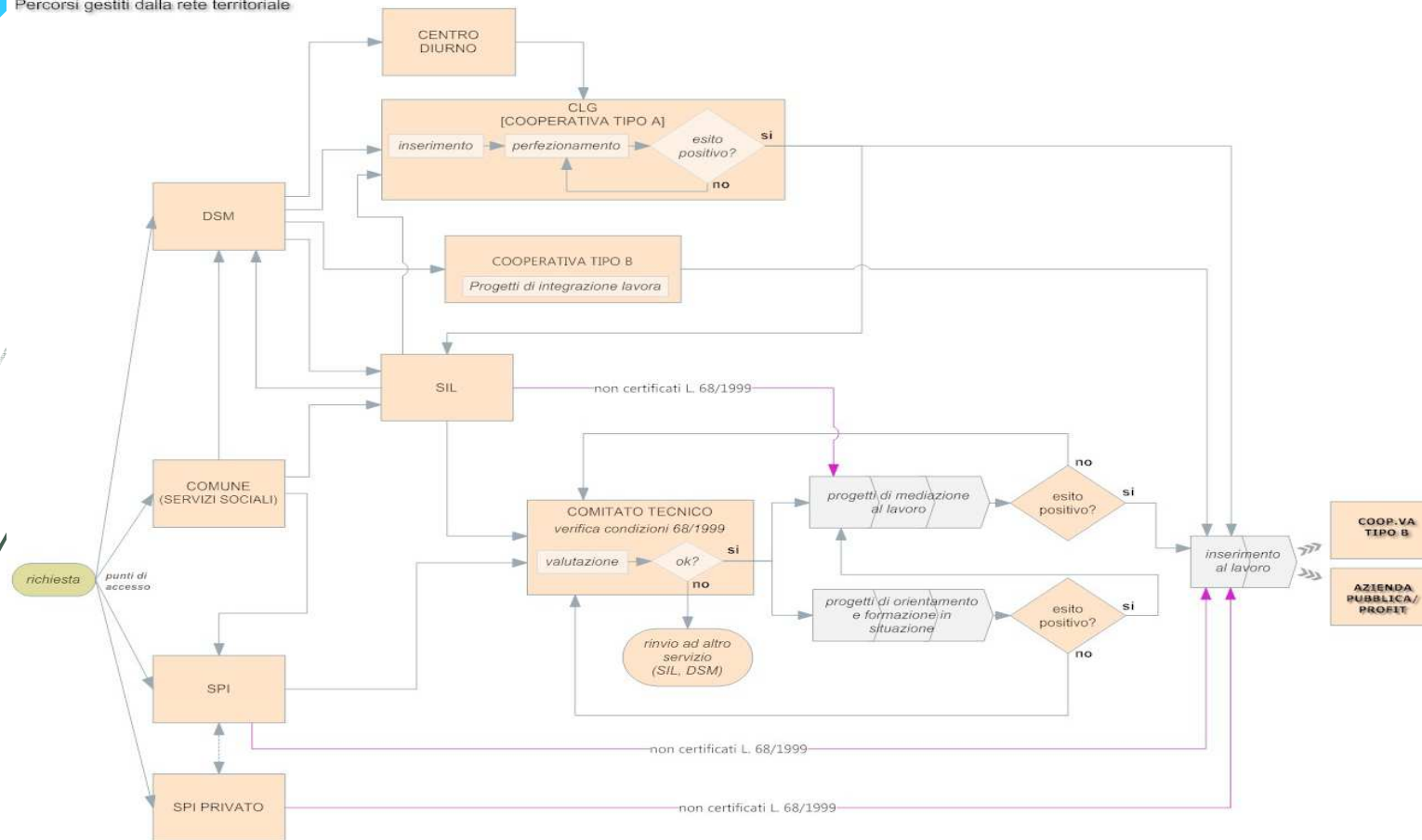
- ▶ support the person, with his / her agreement, for a reasonable period after the assumption, through interventions agreed between the person, the SIL “Employment Integration Service” at ULSS and Health Services (Mental Health Center).
- ▶ Supporting person to continue her/his labour path/contract (even in case of worsening of the mental disease).
- ▶ Prevent the risk of job dismiss and entry and / or return to the care system.



Co-funded by the
Erasmus+ Programme
of the European Union

The job integration process

Schema di processo 1
Percorsi gestiti dalla rete territoriale



Co-funded by the
Erasmus+ Programme
of the European Union

Mister X: Presentation of a case study

- ▶ Year of birth: 1981
- ▶ Qualification: High school (Grammar School)- Diploma in 2000;
- ▶ From 2000 to 2003 he attended the University (Faculty of Architecture); not achieved degree;
- ▶ Work experience: from 1998 to 2011: seasonal jobs as a waiter and software sales (vehicle/car owner);
- ▶ In 2013 certification of invalidity at 46% for diagnosis of "schizophrenic -affective disease"
- ▶ 2013 hospitalization due to deficit (diagnosis: reactive excitation in paranoid psychosis);
- ▶ It does not return to the home: insertion in the Rehabilitative Therapeutic Community;
- ▶ In 2014 the aggravation of the percentage of I.C. 75% (recognition of the invalidity check);



Mister X: Presentation of a case study

- In the therapeutic community there is a fairly good clinical stabilization;
- end 2013: sent by the Mental Health Center to the labor integration service and taken over as a result of joint evaluation;
- We decided to propose an initial placement in a protected work environment. Mister X is still fragile from a relational point of view;
- from 13/01/2014 until 12/07/2015 he / she carries out an Internship as reintegration working c / o Private medical center managed by a Social Cooperative with the following duties: reservation of medical visits, contact and reception of clients, filing, invoicing, data entry concerning the training of members and employees of the cooperative using MAGEST and OFFICE.
- Insurance costs and economic incentive at the expense of Sil.
- "The path started very gradually both in time (three mornings- three hours) and in the tasks entrusted to him. Mister X performed the tasks correctly, accurately, but he was insecure and anxious. It was proposed to repeat the internship to consolidate the skills acquired with the aim of employment placement. "



Mister X: Presentation of a case study

- ▶ from 07/13/2015 to 14/10/2016: again part time training 5 days a week. There was an improvement in the execution of the assigned tasks: he was more confident, good operating skills, even autonomous work management.
- ▶ We agree to start an active research path part independently, with our supervision. We propose it to some companies subject to the obligation but unsuccessfully.
- ▶ November 2016: he was included in an ESF project promoted by the Veneto Region (AICT) which provides a training course in the field of employment: "ADMINISTRATIVE COMPETENCES AND QUALITY CONTROL UNIT"; follows a five month internship;
- ▶ The internship with the following tasks (data entry at the terminal, labeling, management of telephone calls ...) in a company that sells Zootechnical products. It was monitored jointly between the operator of the entity managing the project and the operator of the SIL.
- ▶ The PES signed the program agreement (Article 11 of Law 68/99) with the company to allow the realization of the project.



Mister X: Presentation of a case study

- From 1/08/2017 fixed-term work contract 12 months to 30 hours per week. The operator, with the support of the PES, has "favored and mediated" and also gave the information relating to the incentives for recruitment.
- The SIL operator of the S guarantees monitoring of the path and favor the maintenance of the work place, through company visits and even telephone conversations.
- from 1/03/2018 hourly increase with passage to 35 hours per week.





Thank you for your attention!

Contacts:

Aulss 6 Patrizia Sartori

Patrizia.sartori@aulss6.veneto.it

Aulss7 Distretto Bassano Fannuli Anna Rita

annarita.fanuli@aulss7.veneto.it

Aulss7 Distretto Thiene/Schio Damiano Valente

damiano.valente@aulss7.veneto.it



Co-funded by the
Erasmus+ Programme
of the European Union